

Modern Slavery Statement

Our commitment

tmGroup (UK) Limited is committed to preventing modern slavery and human trafficking in our business and supply chains. We expect everyone working for us or supplying us to respect the rights and dignity of others, and we encourage concerns to be raised so that they can be addressed.

Modern slavery includes slavery, servitude, forced or compulsory labour and human trafficking. It involves exploitation through coercion, threats, deception or abuse of power and can occur in any country or sector.

Our business and the organisations covered

tmGroup (UK) Limited and the businesses identified below are referred to collectively as tmGroup. We provide property search and data services, conveyancing technology and legal software solutions. Our head office is in Swindon, with operations serving customers across the UK, including Property Searches Scotland.

Registered company name	Company number	Coverage
TM GROUP (UK) LIMITED	05278187	2026 statement and group policy
TM PROPERTY SEARCHES LIMITED	03775703	
CONVEYANCING DATA SERVICES LTD	07159470	
LAWTECH 365 LTD	13107185	
SEARCHES UK LIMITED	06603553	Group scope from 8 October 2026

Searches UK Limited joined tmGroup on 8 October 2026 and is covered by this statement in respect of its activities within the group from that date

Registered offices: these companies are registered at 1200 Delta Business Park, Swindon, Wiltshire, SN5 7XZ.

Our supply chains and areas of risk

Our suppliers include local authorities and professional property search providers, IT and software vendors, recruitment agencies, outsourced payroll providers, cleaning and maintenance contractors, kitchen supplies and waste disposal services.

Our core activities are mainly office based, but this does not remove modern slavery risks from our supply chains. Areas requiring particular attention include

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contracted labour, recruitment, cleaning, maintenance and the manufacture of IT equipment.

We recognise that modern slavery risks can arise within any supply chain and will prioritise proportionate checks based on the nature of the goods and services supplied.

Our policies on modern slavery and human trafficking

Our Modern Slavery and Human Trafficking Policy sets out our commitment to acting ethically and with integrity in our business relationships, together with the responsibilities of those working for us and managing supplier relationships.

The policy is supported by our Whistleblowing Policy, which provides a route for workers to raise concerns about suspected modern slavery within our business or supply chains without fear of retaliation.

Supplier expectations and responsibilities

We have zero tolerance for slavery and human trafficking. We expect our suppliers and contractors to respect workers' rights and comply with applicable laws concerning employment, modern slavery and human trafficking.

The Executive Team and managers are responsible for applying these expectations within their departments and supplier relationships. Any concerns must be raised promptly with HR or an Executive Team member so that appropriate action can be considered.

Reporting concerns

Workers are encouraged to report suspected modern slavery through their manager, HR or the arrangements set out in our Whistleblowing Policy, available through our HR information system.

Concerns will be taken seriously and handled sensitively. We will not tolerate retaliation against anyone who raises an honestly held concern.

Our continuing commitment

We will continue to develop our approach to managing modern slavery risks, including proportionate supplier checks and relevant employee awareness. Our priorities are to communicate our policy, support those responsible for supplier relationships and review concerns so that appropriate action can be taken.

Training

We provide relevant employees with training on the risks of modern slavery and human trafficking within our business and supply chains. Directors are briefed on these risks and their responsibilities in supporting our approach.

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Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes tmGroup's slavery and human trafficking statement for the financial year from 1 January 2026 to 31 December 2026. It covers the organisations identified above, including Searches UK Limited from 8 October 2026.

This statement was approved by the Board of Directors of TM GROUP (UK) LIMITED on 20th October 2026

Signed:

A handwritten signature in black ink, appearing to read "M. Green".

Matthew Green

Chief Executive Officer